

BALYASNY ASSET MANAGEMENT L.P. WEBSITE DISCLOSURES PURSUANT THE EU SUSTAINABLE FINANCE DISCLOSURE REGULATION (2019/2088) OF THE EUROPEAN PARLIAMENT

The manner in which sustainability risks are integrated into the Investment Manager's investment decisions

Balyasny Asset Management L.P. (BAM) recognizes that a sustainable and responsible investment strategy adds to the long-term value creation for all stakeholders and is, accordingly, exploring the feasibility of incorporating methodologies and practices related to sustainability considerations into its models and strategies. Although BAM does not currently have sustainability-specific guidelines in place, its investment professionals are increasingly aware of sustainability considerations as both a risk factor and a potential source of alpha. BAM may integrate sustainability scoring as a fundamental parameter when evaluating certain investment opportunities. Sustainability company scores are of particular importance to BAM's European portfolio managers and their fundamental research process, including the use of third party sustainability scoring and analytics sources.

Consideration of the principal adverse impacts of investment decisions on sustainability factors

The SFDR requires BAM to disclose whether, and if so how, it considers the principal adverse impacts of its investment decisions on sustainability factors. BAM does not currently consider the principal adverse impacts of its investment decisions on sustainability factors either generally or in relation to the Funds managed by it. The Funds managed by BAM do not stipulate such impacts to be considered.

Sustainability risks and employee remuneration

Both financial and non-financial criteria are considered when setting staff variable remuneration. This may include, but is not limited to, the performance of a portfolio or BAM as a whole. To the extent the performance of a portfolio or BAM as a whole is impacted by sustainability risk factors, this may in turn be reflected in staff variable remuneration.